

Protherics UK Ltd

H.E. António Guterres
Secretary-General United Nations
New York,
NY 10017 USA

13 May 2022

Dear Mr. Secretary-General,

I am pleased to confirm that the Stark Group of companies and all subsidiaries support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Stark International Luxembourg will make a clear statement of this commitment to our stakeholders and the general public. The statement will make it clear the commitment to the UN Compact is made on behalf of the parent company and all subsidiaries.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles.

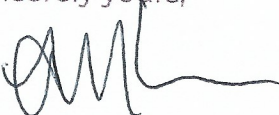
We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

In the attachment you will find:

- A signed statement expressing our continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- The actions we intend to take this year to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

We intend to report our global Group's performance through our UK subsidiary Protherics UK Ltd, where we have our primary manufacturing site and the largest share of our worldwide employees.

Sincerely yours,



Anthony Higham

(Group CEO, Stark Group of Companies, and Director, Protherics UK Ltd.)

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As CEO of the Stark Group of Companies, and as a Director of our reporting company **Protherics UK Limited** (known to our customers as, **BTC, SERB & Veriton**), I am proud to make this public commitment to the UN Global Compact.

In line with our purpose, vision and values, we are committed to be a sustainable company.

We will take account of the Ten Principles of the UN Global Compact in all our business dealings.

We launched our commitment to UN Global Compact at our March 2022 company meeting.

The following pages outline how we intend to deliver our commitment. We will keep all our stakeholders updated on our progress via our website and annual progress reports to the UN.

A handwritten signature in black ink, appearing to read "AMH", with a long horizontal flourish extending to the right.

Anthony Higham
(CEO, Stark Group,
Director Protherics UK Ltd)

13 May 2022

